<table>
<thead>
<tr>
<th>Risk Value</th>
<th>Task / General Activities</th>
<th>Hazard Identified</th>
<th>Risks I.r.t the hazard</th>
<th>Severity Index</th>
<th>Probability Index</th>
<th>Probability Value</th>
<th>Severity Value</th>
<th>Frequency Value</th>
<th>Risk Value</th>
<th>PPE Requirement &amp; Safety Signs</th>
<th>Corrective Action</th>
<th>Responsible Person &amp; Time Frame</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Site Preparation - Disinfecting Facilities (offices, bathrooms, toilets, eating areas)</td>
<td>Ensuring sufficient handwashing stations and/or hand sanitizing stations, Procuring sufficient amount of required PPE.</td>
<td>1) Handling of chemicals to clean surfaces (Health Hazards): Exposure to splashing chemicals, skin irritations and burns from strong chemicals used to clean, dermatitis and respiratory effects from inhaling hazardous chemicals. 2) Dust 3) Touching of surfaces, door handles, and materials that might have been contaminated with Covid-19</td>
<td>1. Health &amp; safety (I)</td>
<td>4</td>
<td>4</td>
<td>1</td>
<td>120</td>
<td>1</td>
<td>120</td>
<td>80%</td>
<td>Specific PPE required for handling chemicals (PVC gloves, dustmasks, overshoes or coveralls). Above and beyond the mandatory PPE for the site.</td>
</tr>
<tr>
<td>2</td>
<td>Site Preparation - Disinfecting Facilities (offices, bathrooms, toilets, eating areas)</td>
<td>Ensuring sufficient handwashing stations and/or hand sanitizing stations, Procuring sufficient amount of required PPE.</td>
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</table>
## Security / Access Control to construction site

1. **Health & safety (I)**: Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self-isolation could lead to the spread of the virus.

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>Total Average Risk Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exposure (close contact)</td>
<td>4</td>
<td>5</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>125</td>
</tr>
</tbody>
</table>

- **PPE requirements for traveling are not limited, but the following PPE must be provided:** Masks / Dustmasks / Respiratory protection and gloves.
- **Total Average Risk Value:**

## Site-specific Health and Safety Induction

1. **Health & safety (I)**: Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self-isolation could lead to the spread of the virus.

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<th>Total Average Risk Value</th>
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<tbody>
<tr>
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<td>4</td>
<td>5</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>125</td>
</tr>
</tbody>
</table>

- **PPE must be supplied to all employees / visitors entering the site**
- **Total Average Risk Value:**

## Travel to and from construction site

1. **Health & safety (I)**: Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self-isolation could lead to the spread of the virus.

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<td>4</td>
<td>5</td>
<td>1</td>
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<td>3</td>
<td>125</td>
</tr>
</tbody>
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- **PPE requirements for traveling are not limited, but the following PPE must be provided:** Masks / Dustmasks / Respiratory protection and gloves.
- **Total Average Risk Value:**

## Travel to site

1. **Health & safety (I)**: Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self-isolation could lead to the spread of the virus.

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<tr>
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<td>4</td>
<td>5</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>125</td>
</tr>
</tbody>
</table>

- **PPE must be supplied to all employees / visitors entering the site**
- **Total Average Risk Value:**

## Summary

1. **Flights Will not be allowed until proven safe by President of the Republic.**
2. Professional teams travelling to sites by vehicle will be limited to 2 persons, if 1 person drives/operates the vehicle and another person not allowed to be seated at the back. If vehicle is a single cab, strictly only 1 person will be allowed in the vehicle. Bus services and e-hailing services shall not carry more than 50% of the licensed capacity and bus services shall not carry more than 70% of the licensed capacity.
3. All Vehicles / public transport must be disinfected / sanitized before entering. Before entering public transport ensure to sanitize or wash your hands with soap, as soon as arrive on site ensure to wash your hands with soap or sanitizer before entering the construction area. All employees:
4. Pick up and drop off areas for public transport the employees and general public must ensure social distancing is adhered to. Do not sit or stand next to other people , keep at least a safe distance of between 1.5m and 2m.
5. Employees / visitors / public entering construction sites
6. Social distancing to be implemented at site entrances, principal contractor to ensure procedure is implemented and adhered to.
7. Every worker to report whether they suffer from any of the following additional symptoms body aches, loss of smell or loss of taste, nausea, vomiting, diarrhoea, fatigue, weakness or tiredness.
8. Deliveries to site must be handled with the same policy or procedure for all employees and visitors on site. Employees handling the delivery for the offloading must ensure PPE requirements are met.
9. Social distancing to be implemented at site entrances, principal contractor to ensure procedure is implemented and adhered to.
10. Every worker to report whether they suffer from any of the following additional symptoms body aches, loss of smell or loss of taste, nausea, vomiting, diarrhoea, fatigue, weakness or tiredness.
### Site Facilities / Toilets / Hand wash Stations / Eating areas / Site inspections / visits and site meetings

<table>
<thead>
<tr>
<th>1. Health &amp; safety (I)</th>
<th>2. Cost (C)</th>
<th>3. Productivity (P)</th>
<th>4. Environment (E)</th>
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<tbody>
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<tr>
<td>Total Average Risk Value</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
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</tbody>
</table>

**Health & safety (I):**
- Bathrooms, toilets, hand wash stations, offices and eating areas surfaces contaminated and not cleaned on a regular basis throughout the duration of the day.
- Inappropriate use of soap, hand sanitizer, cleaning materials.
- Insufficient amount of Toilets (chemical and flushable toilets).
- Inadequate social distancing at site these mentioned areas.
- Office, eating area not well ventilated.
- Site offices over populated (to many managers/supervisors sharing an office).

**Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.**

**Total Average Risk Value:**
- 75%

**Cloth masks and gloves are required at all times.**

**Signages to be displayed location by Office: Eating areas, Bathroom facilities.**

**Principal Contractor:**

### Site facilities

- Bathrooms.
- Toilets.
- Hand wash stations.
- Eating areas.
- Site inspections.
- Visits and site meetings.

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<tr>
<td>Total Average Risk Value</td>
<td>75%</td>
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</tbody>
</table>

**Health & safety (I):**
- Coming into contact with infectious surfaces: item individuals.
- Inappropriate social distancing when meetings are held in container offices.
- Large group of Teams, managers, agents and client representatives visiting site and moving around on site.
- Insufficient amount of PPE for visitors.
- Procedures / Induction not followed.
- Visitors not aware of Emergency procedures.

**Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.**

**Total Average Risk Value:**
- 75%

**All visitors must comply to the PPE requirements. If not, the visitors will not be allowed to enter the site.**

**Signages to be displayed location by Office: Eating areas, Bathroom facilities.**

**Principal Contractor:**

### Site facilities

- Bathrooms.
- Toilets.
- Hand wash stations.
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**Total Average Risk Value:**
- 75%

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**Signages to be displayed location by Office: Eating areas, Bathroom facilities.**

**Principal Contractor:**
### Accommodation for contractor employees

<table>
<thead>
<tr>
<th>Risk Factor</th>
<th>Exposure</th>
<th>Health &amp; safety (I)</th>
<th>Cost (C)</th>
<th>Productivity (P)</th>
<th>Environment (E)</th>
<th>Total Average Risk Value</th>
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</thead>
<tbody>
<tr>
<td>1) Accommodation for employees</td>
<td>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</td>
<td>4</td>
<td>4</td>
<td>5</td>
<td>7</td>
<td>5</td>
</tr>
<tr>
<td>2) No handwash station or hand sanitizer available before entering the house</td>
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<tr>
<td>3) Insufficient cleaning practises in the environment</td>
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</tr>
<tr>
<td>4) Sanitizing station to be available before entering the accommodation</td>
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</tr>
<tr>
<td>5) Employees bringing visitors/ family to the house</td>
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</tr>
</tbody>
</table>

### Handling of tools, equipment and materials

<table>
<thead>
<tr>
<th>Risk Factor</th>
<th>Exposure</th>
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<th>Cost (C)</th>
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<th>Environment (E)</th>
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<tbody>
<tr>
<td>1) Coming into contact with infectious surfaces/ item/ individuals</td>
<td>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</td>
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<td>5</td>
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### Construction Trades in close proximity

<table>
<thead>
<tr>
<th>Risk Factor</th>
<th>Exposure</th>
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<th>Cost (C)</th>
<th>Productivity (P)</th>
<th>Environment (E)</th>
<th>Total Average Risk Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Group of employees working in close proximity of each other</td>
<td>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</td>
<td>4</td>
<td>4</td>
<td>5</td>
<td>7</td>
<td>5</td>
</tr>
<tr>
<td>Category</td>
<td>Risk Factors</td>
<td>Risk Value</td>
<td>Total Average Risk Value</td>
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</tr>
<tr>
<td>Training / Information</td>
<td>1) Employees and communities in surrounding areas lack knowledge of Covid-19</td>
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<tr>
<td>Waste Disposals</td>
<td>1) Exposure to Group 4 Hazardous Biological Agent</td>
<td></td>
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<tr>
<td>Medical Surveillance</td>
<td>1) Employees not medically fit to work</td>
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</tbody>
</table>

1. Health & Safety (I)  
2. Cost (C)  
3. Productivity (P)  
4. Environment (E)  

1) Toolbox talks to be conducted outdoors when possible in order for persons to maintain social distancing. Where inclement weather does not allow for this, toolbox talks to be conducted with smaller groupings of workers in a sheltered area large enough to maintain social distancing.
2) Regular training sessions to be held to ensure employees are updated on Covid-19 issues, information and control measures.
3) Awareness posters displayed on site and site entrances.
4) The Principal Contractor must provide workers with information that raises awareness in any form or manner, including where reasonably practicable leaflets and notices placed in conspicuous places in the workplace informing workers of the dangers of the virus, the manner of its transmission, the measures to prevent transmission such as personal hygiene, social distancing, use of masks, cough etiquette and where to go for screening or testing if presenting with the symptoms.

**Total Average Risk Value**

1) If employees handling waste must comply to the PPE requirements before handling such,
2) Waste must be disposed at a registered waste facility. (Proof of waste disposal must be kept for record-keeping).
<table>
<thead>
<tr>
<th><strong>Social Distancing</strong></th>
<th><strong>Health Hazards</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>14</td>
</tr>
</tbody>
</table>

**Emergency Procedures**

1. **Health & Safety**
   - 1. No emergency procedures addressing the handling of suspected infected employees. **Extra gloves and disinfectants are to be available, first aids are to be bevelled with at least FFFP2 masks should they be required to respond.**
   - 2. No specific PPE required for first aiders to attend to injured employees. **Specific PPE required for first aiders to attend to injured employees.**
   - 3. Site entrance / access. **Emergency evacuation points should be communicated or have signage to indicate the location of First Aid / location, emergency contacts.**
   - 4. Site facilities / ablutions / offices / eating areas. **To indicate the location of First Aid / location, emergency contacts.**

2. **Productivity (P)**
   - 1. 4% 1 5 125 5 5 100 60%
   - 2. 4% 1 5 125 5 5 100 60%
   - 3. 4% 1 5 125 5 5 100 60%
   - 4. 4% 1 5 125 5 5 100 60%

3. **Environment (E)**
   - 1. 4% 1 5 125 5 5 100 60%
   - 2. 4% 1 5 125 5 5 100 60%
   - 3. 4% 1 5 125 5 5 100 60%
   - 4. 4% 1 5 125 5 5 100 60%

**Health Hazards**

1. **Health & Safety**
   - 1. Handling of Hazardous chemicals when cleaning and decontaminating surfaces (skin, eye, inhaling). **First aid kit to ensure that the construction site and facility are setup in such a way that it will be possible to set clear and as practicable to maintain the required social distance of a minimum of 1 metre between persons when at work.**
   - 2. Early warning signs. **Signage required for potential infection workers.**
   - 3. Inhaling of chemical fumes. **Signage required at storage area for all hazardous chemicals splashing could cause serious eye burns and even temporary blindness.**
   - 4. Skin contact with hazardous chemicals could cause skin irritation and even burns (dermatitis). **Signage required at storage area for all hazardous chemicals.**

2. **Productivity (P)**
   - 1. 4% 1 5 125 5 5 100 60%
   - 2. 4% 1 5 125 5 5 100 60%
   - 3. 4% 1 5 125 5 5 100 60%
   - 4. 4% 1 5 125 5 5 100 60%

3. **Environment (E)**
   - 1. 4% 1 5 125 5 5 100 60%
   - 2. 4% 1 5 125 5 5 100 60%
   - 3. 4% 1 5 125 5 5 100 60%
   - 4. 4% 1 5 125 5 5 100 60%

**Early warning signs**

1. **Health & Safety**
   - 1. Employees and visitors with fever or flu-like symptoms not reported. **Employees and visitors with fever or flu-like symptoms not reported.**
   - 2. Health & safety. **Employees and visitors with fever or flu-like symptoms not reported.**
   - 3. Insufficient First Aid box content. **Employees and visitors with fever or flu-like symptoms not reported.**
   - 4. Site facilities / ablutions / offices / eating areas. **Employees and visitors with fever or flu-like symptoms not reported.**

2. **Productivity (P)**
   - 1. 4% 1 5 125 5 5 100 60%
   - 2. 4% 1 5 125 5 5 100 60%
   - 3. 4% 1 5 125 5 5 100 60%
   - 4. 4% 1 5 125 5 5 100 60%

3. **Environment (E)**
   - 1. 4% 1 5 125 5 5 100 60%
   - 2. 4% 1 5 125 5 5 100 60%
   - 3. 4% 1 5 125 5 5 100 60%
   - 4. 4% 1 5 125 5 5 100 60%

**Management**

1. **Health & safety (I)**
   - 1. Large groups of employees in close proximity. **Training of first aiders to ensure that the construction site and facility are setup in such a way that it will be possible to set clear and as practicable to maintain the required social distance of a minimum of 1 metre between persons when at work.**

2. **Productivity (P)**
   - 1. 4% 1 5 125 5 5 100 60%
   - 2. 4% 1 5 125 5 5 100 60%
   - 3. 4% 1 5 125 5 5 100 60%
   - 4. 4% 1 5 125 5 5 100 60%

3. **Environment (E)**
   - 1. 4% 1 5 125 5 5 100 60%
   - 2. 4% 1 5 125 5 5 100 60%
   - 3. 4% 1 5 125 5 5 100 60%
   - 4. 4% 1 5 125 5 5 100 60%
### Procurement of PPE and Sanitizers, disinfectants and other measures

<table>
<thead>
<tr>
<th>Health &amp; Safety</th>
<th>C</th>
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<th>E</th>
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**Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.**

### Pre-site entrance screening

1. **Coming into contact with infectious individuals**
   - **Personnel conducting pre-entering screening to ensure they are fully compliant with PPE requirements.**

2. **Health & safety**
   - **Personnel conducting pre-entering screening to ensure they are fully compliant with PPE requirements.**

3. **Pre-site entrance screening**
   - **Personnel conducting pre-entering screening to ensure they are fully compliant with PPE requirements.**

**Screening of all employees entering the Construction site is vital in ensuring that all the DBSA Construction site remains COVID-19 free.**

- **The Principal contractors preventative control measures must include:**
  1. **Travel declaration questionnaire must be completed by all security personnel, professional teams, client teams, principal contractor employees and contractors before entering the site gate.**
  2. **Adequately train (directly or indirectly) identified employees to perform daily workplace COVID-19 symptom screening.** The average normal body temperature is generally accepted as (37°C).
  3. **Provide compulsory medical screening equipment example: Non-contact Thermometers.**
  4. **Provide prescribed personal protective equipment (PPE) to those assigned to perform the screening. Face Shields and masks will be made available to screening personnel.**
  5. **All required items to operate safely must be available at the screening desk.** These includes, hand sanitizers, pens for filling in registers and travel declaration questionnaire. Should employees or visitors fail the questionnaire to be completed they should not be allowed to enter site.
  6. **Any employee/visitor member displaying a temperature between 37.1°C and 37.9°C will be isolated and placed either next to the Security Guardhouse or in their vehicle until second temperature testing is done.**
  7. **The employee/team member temperature will be taken again after 15 min. If the temperature has increased the person will be required to leave and go to the closest Clinic, access to site will be denied.**
  8. **If the employee/team member temperature has decreased to an acceptable/normal level, access will be granted.**
  9. **Any employee/visitor member with a temperature of 38°C or above will be denied access and will be required to leave immediately and be advised to visit a Doctor;**
  10. **All cases where persons were denied access a detailed register kept on site of the date, name of contractor, name of employee, contact number.**
  11. **Principal contractor should keep record of all such screening, and should an employee show any positive symptoms related to COVID-19, then such an employee must be isolated from other employees, provided with gloves and mask, and the Department of Health Hotline 0800 029 999 immediately contacted.**

**Principal Contractor**