



2	Travel to and from construction site	<p>1) PSP's , contractor management and DBSA project teams traveling</p> <p>2) Flights(domestic) / Airports</p> <p>3) Teams traveling in big groups</p> <p>4) Contaminated vehicle / transport/ taxis / buses</p> <p>5) Pick up and drop off areas for public transport</p>	<p>1. Health &amp; safety (I) 3</p> <p>2. Cost (C) 3</p> <p>3. Productivity (P) 5</p> <p>4. Environment (E) 1</p>	<table border="1"> <tr><td>3</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>75</td><td>60%</td></tr> <tr><td>3</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>75</td><td>60%</td></tr> <tr><td>5</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>125</td><td>100%</td></tr> <tr><td>1</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>25</td><td>20%</td></tr> </table> <p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p> <p><b>Total Average Risk Value</b></p> <p>60%</p>	3	1	5	125	5	5	75	60%	3	1	5	125	5	5	75	60%	5	1	5	125	5	5	125	100%	1	1	5	125	5	5	25	20%	<p>PPE requirements for traveling are not limited, but the following PPE must be considered - Dust masks / respiratory protection and gloves</p>	<p>1) PSP's, Contractor management and DBSA project team to minimize travel to site. Work from home should be priority, meetings can be scheduled through available technology platforms.</p> <p>2) Employees, project teams traveling via airplane should ensure to comply to all COVID-19 requirements set out at the airport facilities. They should comply to social distancing requirements, not touching unnecessary surfaces, and wearing a face mask at all times.</p> <p>3) Professional teams travelling to sites by vehicle will be limited to 2 persons, if 1 person drives/operate the vehicle and another person need to be seated at the back.</p> <p>4) All Vehicles / public transport must be disinfected / sanitized before entering. Before entering public transport ensure to sanitize or wash your hands with soap, as soon as arrival on site ensure to wash your hands with soap and sanitize before entering the construction area. All employees. Ensure to keep your facemask on during the entire trip.</p> <p>5) Pick up and drop off areas for public transport the employees and general public must ensure social distancing is adhered to. Do not sit or stand next to other people , keep at least a safe distance of between 1.5m and 2m.</p>	Turnkey Contractor
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3	Security / Access Control to construction site	<p>1) PSP's , contractor management and DBSA project teams visiting sites</p> <p>2) Employees returning to sites</p> <p>3) Material deliveries</p> <p>4) Public / unauthorized persons entering construction sites</p> <p>5) Employees / visitors / public / project team with confirmed positive Covid-19 or with flu-like symptoms entering sites</p> <p>6) Employees gathering in groups at site laydown area or site entrance</p>	<p>1. Health &amp; safety (I) 4</p> <p>2. Cost (C) 4</p> <p>3. Productivity (P) 5</p> <p>4. Environment (E) 1</p>	<table border="1"> <tr><td>4</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>100</td><td>80%</td></tr> <tr><td>4</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>100</td><td>80%</td></tr> <tr><td>5</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>125</td><td>100%</td></tr> <tr><td>1</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>25</td><td>20%</td></tr> </table> <p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p> <p><b>Total Average Risk Value</b></p> <p>70%</p>	4	1	5	125	5	5	100	80%	4	1	5	125	5	5	100	80%	5	1	5	125	5	5	125	100%	1	1	5	125	5	5	25	20%	<p>PPE must be supplied to all employees / visitors entering the site</p>	<p>PPE requirements signage, emergency contact numbers (Covid-19) to be displayed at site entrance</p> <p>1) PSP's, Contractor management and DBSA project team must ensure compliance to regulations and access procedures for the specific sites</p> <p>2) All employees and visitors to the site must undergo general medical screening (heat temperature reader) to take the persons temperature. Any employee or visitor with a temperature of 38 degrees shall not be allowed to enter the site. This person must immediately be isolated from other persons and must be referred to a nearby testing station.</p> <p>3) All employees and visitors must complete travel/health declaration that must ascertain whether they have any symptoms associated with COVID-19, namely cough, sore throat, shortness of breath, or loss of smell or taste.</p> <p>4) All employees or visitors entering site with flu-like symptoms will not be allowed to enter the site. If employees or visitor do not declare they have flu-like symptoms and it is noticed by construction team or employees , criminal action will be taken against such person.</p> <p>5) Deliveries to site must be handled with the same policy or procedure as for all employees and visitors on site. Employees handling the delivery or the offloading must ensure PPE requirements are met</p> <p>6) Social distancing to be implemented at site entrances, Turnkey Contractor to ensure procedure is implemented and adhered to.</p>	Turnkey Contractor
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4	Site specific Health and safety Induction	<p>1) Large groups of employees to undergo induction</p> <p>2) Induction not addressing procedures, risk assessment and information in relation with Covid-19</p> <p>3) Inductions conducted in confined spaces</p> <p>4) Inappropriate social distancing when conducting inductions</p> <p>5) No control of amount of employees to be or that were inducted.</p>	<p>1. Health &amp; safety (I) 3</p> <p>2. Cost (C) 3</p> <p>3. Productivity (P) 5</p> <p>4. Environment (E) 1</p>	<table border="1"> <tr><td>3</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>75</td><td>60%</td></tr> <tr><td>3</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>75</td><td>60%</td></tr> <tr><td>5</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>125</td><td>100%</td></tr> <tr><td>1</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>25</td><td>20%</td></tr> </table> <p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p> <p><b>Total Average Risk Value</b></p> <p>60%</p>	3	1	5	125	5	5	75	60%	3	1	5	125	5	5	75	60%	5	1	5	125	5	5	125	100%	1	1	5	125	5	5	25	20%	<p>PPE must be supplied to all employees / visitors entering the site</p>	<p>Signage at site entrance to indicate to employees and visitors to attend to site induction before accessing the site</p> <p>1) Current Health and Safety Inductions to be reviewed and amended to ensure information regarding procedures, safe working procedure and risk assessments address risk associated with Covid-19</p> <p>2) Inductions to be conducted in small groups not larger than 15 employees / visitors at a time. This Induction must be conducted in an open well ventilated area ( like in the open air )</p> <p>3) When conducted induction all employees to comply to the social distancing requirements of having at least 1,5m between each other</p> <p>4) Registers for all employees to be available and kept updated with the following information</p> <ul style="list-style-type: none"> <li>- Age of Employees</li> <li>- Health status – (High risk immunocompromised)</li> <li>- Socio economic status/Unskilled Labour</li> <li>- Accommodation</li> </ul>	Turnkey Contractor
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7	Accommodation for contractor employees	<p>1) Accommodation for employees over populated  2) Inappropriate social distancing practiced within a house environment  3) Insufficient cleaning practices in the house (disinfecting of surfaces and laundry)  4) No handwash station or hand sanitiser available before entering the house  5) Employees bringing visitors/ family to the house</p>	<p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p>	<table border="1"> <tr> <td>1. Health &amp; safety (I)</td> <td>4</td> <td></td> <td></td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>2. Cost (C)</td> <td></td> <td></td> <td>4</td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>3. Productivity (P)</td> <td></td> <td>5</td> <td></td> <td>5</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>125</td> <td>100%</td> </tr> <tr> <td>4. Environment (E)</td> <td></td> <td></td> <td>2</td> <td>2</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>50</td> <td>40%</td> </tr> <tr> <td colspan="12" style="text-align: center;"><b>Total Average Risk Value</b></td> </tr> <tr> <td colspan="11"></td> <td style="text-align: center;"><b>75%</b></td> </tr> </table>	1. Health & safety (I)	4			4	1	5	125	5	5	100	80%	2. Cost (C)			4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5		5	1	5	125	5	5	125	100%	4. Environment (E)			2	2	1	5	125	5	5	50	40%	<b>Total Average Risk Value</b>																							<b>75%</b>		<p>1) Where accommodation is provided by the contractor/sub-contractor, factors to be considered in the procedure include, inter alia:</p> <ul style="list-style-type: none"> <li>Density of occupants to allow for adequate social distancing (minimum 1.5m) in sleeping and dining quarters;</li> <li>Restriction on the number of persons using the same sanitary/hygiene facilities;</li> <li>Provision of dedicated crockery and cutlery for each occupant, together with a procedure for effective cleaning and safe storage of same and a prohibition on the sharing of utensils;</li> <li>Dedicated facilities for safekeeping of personal belongings and above-mentioned utensils for each person. Such facilities are to allow for total segregation of belongings and must be easy to sanitize. Provision of such facilities for safekeeping to be accompanied with a procedure for the use and sanitizing of the storage facility to reduce the risk of cross-contamination;</li> <li>Facilities for accommodation provided by the contractor to have in place stringent procedures for personal hygiene, ongoing maintenance of sanitizing and social distancing, and</li> <li>Additional rules to include a prohibition on the sharing of clothing, towels and other personal belongings, as well as the laundering of clothing for multiple persons at the same time.</li> </ul> <p>2) Handwashing / Sanitizing stations to be available at contractor accommodation. Employees to ensure washing and disinfecting of hand before entering the accommodation</p> <p>3) Sealable bags provided to each person for keeping PPE requiring laundering, such as gloves and overalls, to ensure each person's PPE is contained and not cross contaminate other employees PPE</p>	Turnkey Contractor
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8	Handling of tools, equipment and materials	<p>1) Coming into contact with infectious surfaces/ item/ individuals</p>	<p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of</p>	<table border="1"> <tr> <td>1. Health &amp; safety (I)</td> <td>4</td> <td></td> <td></td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>2. Cost (C)</td> <td></td> <td></td> <td>4</td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>3. Productivity (P)</td> <td></td> <td>5</td> <td></td> <td>5</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>125</td> <td>100%</td> </tr> <tr> <td>4. Environment (E)</td> <td></td> <td></td> <td>2</td> <td>2</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>50</td> <td>40%</td> </tr> <tr> <td colspan="12" style="text-align: center;"><b>Total Average Risk Value</b></td> </tr> <tr> <td colspan="11"></td> <td style="text-align: center;"><b>75%</b></td> </tr> </table>	1. Health & safety (I)	4			4	1	5	125	5	5	100	80%	2. Cost (C)			4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5		5	1	5	125	5	5	125	100%	4. Environment (E)			2	2	1	5	125	5	5	50	40%	<b>Total Average Risk Value</b>																							<b>75%</b>	Mandatory PPE required as per site requirements and Specific PPE required to ensure employees are protected in respect of Covid-19	<p>1) All tools used by employees to be disinfected daily before and after use  2) Materials handled by employees to be disinfected before handled by another employee.  3) Storage areas must be strictly controlled with handwash stations or sanitiser available before handling materials or tools.  4) Social distancing to be implemented within the storage area.</p>	Turnkey Contractor
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9	Construction Trades in close proximity (Brickwork, Plaster work, Steel fixing, Work from scaffold, Confined space activities, excavations, plumbing, tiling) (this list is not ultimate and is only as a guide)	<p>1) Large group of employees working in close proximity of each other  2) Coming into contact with infectious surfaces/ item/ individuals</p>	<p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p>	<table border="1"> <tr> <td>1. Health &amp; safety (I)</td> <td>4</td> <td></td> <td></td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>2. Cost (C)</td> <td></td> <td></td> <td>4</td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>3. Productivity (P)</td> <td></td> <td>5</td> <td></td> <td>5</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>125</td> <td>100%</td> </tr> <tr> <td>4. Environment (E)</td> <td></td> <td></td> <td>2</td> <td>2</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>50</td> <td>40%</td> </tr> <tr> <td colspan="12" style="text-align: center;"><b>Total Average Risk Value</b></td> </tr> <tr> <td colspan="11"></td> <td style="text-align: center;"><b>75%</b></td> </tr> </table>	1. Health & safety (I)	4			4	1	5	125	5	5	100	80%	2. Cost (C)			4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5		5	1	5	125	5	5	125	100%	4. Environment (E)			2	2	1	5	125	5	5	50	40%	<b>Total Average Risk Value</b>																							<b>75%</b>	Mandatory PPE required as per site requirements and Specific PPE required to ensure employees are protected in respect of Covid-19	<p>PPE requirements signage to be displayed on site</p> <p>1) Where it is not possible to maintain the required distance between workers due to the nature of the work activity, e.g. curb laying, confined working areas, rebar laying, preparing wire cages, the contractor will be required to implement, maintain and enforce a procedure to adequately protect such workers against potential infection with the corona virus. This includes but is not limited to:</p> <ul style="list-style-type: none"> <li>Providing adequate supplies of suitable PPE such as face masks, task specific gloves, safety glasses, disposable/additional coveralls;</li> <li>PPE used during multi-person activities to be exchanged immediately after the task is completed;</li> </ul>	Turnkey Contractor
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13	Emergency Procedures	<p>1) No emergency procedure addressing the handling of suspected infected employees.  2) Inappropriate social distancing at emergency evacuation points  3) Insufficient First Aid box content  4) No Specific PPE available for first aiders to attend to injured employees</p>	<p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p>	<table border="1"> <tr><td>1. Health &amp; safety (I)</td><td>4</td><td></td><td></td><td>4</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>100</td><td>80%</td></tr> <tr><td>2. Cost (C)</td><td></td><td></td><td>4</td><td>4</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>100</td><td>80%</td></tr> <tr><td>3. Productivity (P)</td><td></td><td>5</td><td></td><td>5</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>125</td><td>100%</td></tr> <tr><td>4. Environment (E)</td><td></td><td>2</td><td></td><td>2</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>50</td><td>40%</td></tr> </table>	1. Health & safety (I)	4			4	1	5	125	5	5	100	80%	2. Cost (C)			4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5		5	1	5	125	5	5	125	100%	4. Environment (E)		2		2	1	5	125	5	5	50	40%	Specific PPE required for first aiders to attend to injured employees	<p>Signages required to indicate the location of First Aid facilities, emergency evacuation route / location, emergency contacts</p> <p>1) An updated emergency plan is to be completed that is in line with the current Regulations of the National Disaster Management Act.  a. First aid  Extra gloves, and disinfectants are to be available, first aiders are to be issued with at least FFPT2 masks should they be required to respond  b. Evacuation plans  Evacuation plans should consider social distancing.  c. Isolation of potentially infected workers  The emergency plan is to consider how anyone who arrives on site and displays any of the symptoms, or has a raised temperature.  2) Emergency response plan must be developed, implemented and communicated for persons suspected of being infected with or exposed to the virus. The procedure is to be applicable to all levels of management and supervision, employees and local labour.</p>	Turnkey Contractor
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14	Social Distancing	<p>1) Large groups of employees in close proximity  2) Employees working close to each other  3) Site entrance / access  4) Site facilities / ablutions / offices / eating areas</p>	<p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p>	<table border="1"> <tr><td>1. Health &amp; safety (I)</td><td>4</td><td></td><td></td><td>4</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>100</td><td>80%</td></tr> <tr><td>2. Cost (C)</td><td></td><td></td><td>4</td><td>4</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>100</td><td>80%</td></tr> <tr><td>3. Productivity (P)</td><td></td><td>5</td><td></td><td>5</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>125</td><td>100%</td></tr> <tr><td>4. Environment (E)</td><td></td><td>2</td><td></td><td>2</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>50</td><td>40%</td></tr> </table>	1. Health & safety (I)	4			4	1	5	125	5	5	100	80%	2. Cost (C)			4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5		5	1	5	125	5	5	125	100%	4. Environment (E)		2		2	1	5	125	5	5	50	40%		<p>Turnkey Contractor to ensure that the construction site and facilities are set up in such a way that it will be possible as far as is practicable to maintain the required social distancing of a minimum of 1 meter between persons when at work. Floor vinyls / markers can be used to indicate the correct spacing in-between each other.</p> <p>1) Tasks that require more than 1 person to complete  Where it is not possible to maintain the required distance between workers due to the nature of the work activity, the contractor will be required to implement, maintain and enforce a procedure to adequately protect such workers against potential infection with the corona virus.  - Adequate supplies of suitable PPE such as face masks, task specific gloves, safety glasses, disposable/additional coveralls to be issued to employees;  - Sealed bins to be provided for disposable PPE such as masks, disposable coveralls, disposable gloves, etc.;  - Sealable bags provided to each person for keeping PPE requiring laundering, such as gloves and overalls, and  - Sanitising/washing facilities provided for immediate sanitizing of hard hats, safety glasses, shoes, safety harnesses etc. on completion of multi-person tasks,  All the above to be utilized when breaking for lunch or leaving the site, and before commencing with the next or new work activity.  2) It must, as far as practicable, minimize the number of workers on at the workplace at any given time through rotation, staggered working hours, shift systems, remote working arrangements or similar measures in order to achieve social distancing.  3) If it is not practicable to arrange work stations to be spaced at least one and a half meters apart, the employer must- arrange physical barriers to be placed between work stations or erected on work stations to form a solid physical barrier between workers while they are working;</p>	Turnkey Contractor
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4. Environment (E)		2		2	1	5	125	5	5	50	40%																																												
15	Health Hazards	<p>1) Handling of Hazardous chemical when Cleaning and disinfecting surfaces (skin, eye, inhaling)</p>	<p>1) Skin contact with hazardous chemicals could cause skin irritation and even burns (Dermatitis)  2) Eye contact with chemicals splashing could cause serious eye burns and even temporary blindness  3) Inhaling of chemical fumes could cause headache, dizziness and even nausea</p>	<table border="1"> <tr><td>1. Health &amp; safety (I)</td><td>4</td><td></td><td></td><td>4</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>100</td><td>80%</td></tr> <tr><td>2. Cost (C)</td><td></td><td></td><td>4</td><td>4</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>100</td><td>80%</td></tr> <tr><td>3. Productivity (P)</td><td></td><td>5</td><td></td><td>5</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>125</td><td>100%</td></tr> <tr><td>4. Environment (E)</td><td></td><td>2</td><td></td><td>2</td><td>1</td><td>5</td><td>125</td><td>5</td><td>5</td><td>50</td><td>40%</td></tr> </table>	1. Health & safety (I)	4			4	1	5	125	5	5	100	80%	2. Cost (C)			4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5		5	1	5	125	5	5	125	100%	4. Environment (E)		2		2	1	5	125	5	5	50	40%	Task Specific PPE require to handle hazardous chemicals	<p>Signage required at storage area for all hazardous chemicals / MSDS's must be available at storage area</p> <p>1) MSDS /SDS to be available for all chemicals used on site. MSDS / SDS to be communicated to all the exposed employees to ensure they gain the required knowledge on how to handle the specific hazardous chemicals safely.  2) Employees that is required to deep clean facilities before start of project and daily is required to wear the required PPE ( Dust mask / respiratory protection, safety goggles, PVC gloves, overalls or coveralls)</p>	Turnkey Contractor
1. Health & safety (I)	4			4	1	5	125	5	5	100	80%																																												
2. Cost (C)			4	4	1	5	125	5	5	100	80%																																												
3. Productivity (P)		5		5	1	5	125	5	5	125	100%																																												
4. Environment (E)		2		2	1	5	125	5	5	50	40%																																												

16	Early warning signs	1) Employees and visitors with fever or flu-like symptoms not reported	<table border="1"> <tr> <td>1. Health &amp; safety (H)</td> <td>4</td> <td></td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>2. Cost (C)</td> <td></td> <td>4</td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>3. Productivity (P)</td> <td></td> <td>5</td> <td>5</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>125</td> <td>100%</td> </tr> <tr> <td>4. Environment (E)</td> <td></td> <td>2</td> <td>2</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>50</td> <td>40%</td> </tr> </table> <p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p>	1. Health & safety (H)	4		4	1	5	125	5	5	100	80%	2. Cost (C)		4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5	5	1	5	125	5	5	125	100%	4. Environment (E)		2	2	1	5	125	5	5	50	40%	75%	Reporting procedure to be posted on site	<p>1) Reporting procedures to be communicated to all employees and visitors entering the site.</p> <p>2) Encourage employees to report immediately if any symptoms arise</p> <p>3) If a worker has been diagnosed with COVID-19, an employer must inform the Department of Health and the Department of Employment and Labour; and investigate the cause including any control failure and review its risk assessment to ensure that the necessary controls and PPE requirements are in place;</p> <p>4) If the worker is already at work immediately-isolate the worker, provide the worker with a FFP1 surgical mask and arrange for the worker to be transported in a manner that does not place other workers or members of the public at risk either to be self-isolated or for a medical examination or testing</p>	Turnkey Contractor
1. Health & safety (H)	4		4	1	5	125	5	5	100	80%																																									
2. Cost (C)		4	4	1	5	125	5	5	100	80%																																									
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4. Environment (E)		2	2	1	5	125	5	5	50	40%																																									
17	Pre - site entrance screening	1) Coming into contact with infectious individuals	<table border="1"> <tr> <td>1. Health &amp; safety (H)</td> <td>4</td> <td></td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>2. Cost (C)</td> <td></td> <td>4</td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>3. Productivity (P)</td> <td></td> <td>5</td> <td>5</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>125</td> <td>100%</td> </tr> <tr> <td>4. Environment (E)</td> <td></td> <td>1</td> <td>1</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>25</td> <td>20%</td> </tr> </table> <p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p>	1. Health & safety (H)	4		4	1	5	125	5	5	100	80%	2. Cost (C)		4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5	5	1	5	125	5	5	125	100%	4. Environment (E)		1	1	1	5	125	5	5	25	20%	75%	Personnel conducting pre-entering screening to ensure they are fully compliant with PPE requirements	<p>Screening of all employees entering the Construction site is vital in ensuring that all the DBSA Construction site remains COVID-19 free. The Turnkey Contractors preventative control measures must include:</p> <p>1) Health declaration questionnaire must be completed by all security personnel, professional teams, client teams, Turnkey Contractor employees and contractors before entering the site gate.</p> <p>2) Provide compulsory medical screening equipment example: No-contact Thermometers.</p> <p>3) Provide prescribed personal protective equipment (PPE) to those assigned to perform the screening.</p> <p>4) All required items to operate safely must be available at the screening desk, these includes, hand Sanitisers, pens for filling in registers and travel declaration questionnaire. Should employees or visitors fail the questionnaire to be completed they should not be allowed to enter site.</p> <p>5) Any employee/team member with a temperature of 38°C or above will be denied access and will be required to leave immediately and be advised to visit a Doctor.</p> <p>6) All cases where persons were denied access a detailed register kept on site of the date, name of contractor, name of employee, contact number.</p> <p>7) Turnkey Contractor should keep record of all such screening, and should an employee show any positive symptoms related to COVID-19, then such an employee must be isolated from other employees, provided with gloves and mask, and the Department of Health Hotline 0800 029 999 immediately contacted.</p>	Turnkey Contractor
1. Health & safety (H)	4		4	1	5	125	5	5	100	80%																																									
2. Cost (C)		4	4	1	5	125	5	5	100	80%																																									
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4. Environment (E)		1	1	1	5	125	5	5	25	20%																																									
18	Procurement and usage of PPE and Sanitisers, disinfectants and other measures	1) Insufficient amount of PPE available for all employees 2) No Soap, Sanitisers or disinfectants available on site	<table border="1"> <tr> <td>1. Health &amp; safety (H)</td> <td>3</td> <td></td> <td>3</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>75</td> <td>60%</td> </tr> <tr> <td>2. Cost (C)</td> <td></td> <td>4</td> <td>4</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>100</td> <td>80%</td> </tr> <tr> <td>3. Productivity (P)</td> <td></td> <td>5</td> <td>5</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>125</td> <td>100%</td> </tr> <tr> <td>4. Environment (E)</td> <td></td> <td>1</td> <td>1</td> <td>1</td> <td>5</td> <td>125</td> <td>5</td> <td>5</td> <td>25</td> <td>20%</td> </tr> </table> <p>Exposure (close contact) to a person with confirmed or suspected COVID-19 or getting in contact with surfaces that might have been contaminated could lead to severe health effects and even fatality, and if not attended to or self isolation could lead to the spread of the virus.</p>	1. Health & safety (H)	3		3	1	5	125	5	5	75	60%	2. Cost (C)		4	4	1	5	125	5	5	100	80%	3. Productivity (P)		5	5	1	5	125	5	5	125	100%	4. Environment (E)		1	1	1	5	125	5	5	25	20%	75%	Personnel conducting pre-entering screening to ensure they are fully compliant with PPE requirements	<p>1) All required PPE must be available on site prior to start of work</p> <p>2) Employees to be issued with a minimum of 2 overalls.</p> <p>3) Material masks at least 2 per person to be issued to all employees on site. All employees, visitors on site must wear a dust mask or a material face mask.</p> <p>4) Procedure for disposing of used PPE to be implemented, monitored and communicated to all employees and visitors.</p> <p>5) Dust masks and latex gloves to be disposed after each use and should not be used over a period of 1 day.</p> <p>6) Every employer must, free of charge, ensure that – there are sufficient quantities of hand sanitiser based on the number of workers or other persons who access the workplace at the entrance of, and in, the workplace which the workers or other persons are required to use and every employee who works away from the workplace, other than at home, must be provided with an adequate supply of hand sanitiser.</p> <p>The Turnkey Contractor must enforce that:</p> <ul style="list-style-type: none"> <li>- No employees are allowed to share any of their PPE.</li> <li>- PPE must be worn at all times on site.</li> <li>- PPE such as face masks is required for all employees or member entering the site, the said masks are to be worn on site.</li> <li>- Masks should fit properly, completely covering the face from bridge of nose to chin.</li> <li>- Always clean hand before putting on or removing face masks.</li> <li>- Only touch the cord or elastic at the back when removing the masks.</li> </ul> <p>- Turnkey Contractor must ensure that a PPE procedure are implemented for the usage and the disposing (if applicable) of PPE.</p> <p>- Turnkey Contractor must ensure that the employees are informed, instructed, trained how to use the mask correctly.</p>	Turnkey Contractor
1. Health & safety (H)	3		3	1	5	125	5	5	75	60%																																									
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