

## ADDENDUM NO.1

**THE FOLLOWING CLARIFICATIONS MUST BE READ AS PART OF THE TENDER NOS RFR/COACHING-PANEL/2026:APPOINTMENT OF A PANEL OF SERVICE PROVIDERS TO DELIVER EXECUTIVE, LEADERSHIP, INDIVIDUAL & TEAM COACHING SERVICES FOR DBSA FOR 5 YEARS**

### 1. AMENDMENT TO THE RESPONSIVENESS CRITERIA AND SUBMISSION CLOSING DATE

Please be advised that one element in the Responsiveness Criteria (pg. 18 of the RFR) has been amended. The following criterion has changed from **Y** to **N**:

Responsiveness Criteria	Prequalifying Criteria	Applicable to this Tender (Y/N)
<b>Adherence to submitting the Tender as a two-folder submission (Folder 1: Functionality and returnable documents; Folder 2: Pricing Proposal)</b>	Pre-Qualifier	<b>N</b>

Kindly note that all other criteria remain unchanged and must be read in conjunction with this addendum.

### 2. CLOSING DATE

Please note that the closing date for all the above-mentioned tenders **has changed to:**

- 1. Closing date: 9<sup>th</sup> April 2026**  
**Closing time: 23H55**



D Makhura (Board Chairman),  
P Nqeto (Board Deputy Chairman)

B Mosako\* (Chief Executive), K Brown, B Hore, D Lerutla, MP Matji,  
Z Mbele\*, L Milne, D Moephuli, J Muthige, C Naidoo, J Netshitenzhe,  
B Nqwababa, E Pieterse

\*Executive  
Bathobile Sowazi (Company Secretary)

1258 Lever Rd,  
Headway Hill,  
Midrand,  
1685

011 313 3911  
011 313 3500

[www.dbsa.org](http://www.dbsa.org)

All other information submitted as per invitation received, apart from those stated above, remains unchanged and should be utilized accordingly.

### ELECTRONIC SUBMISSIONS

- a) Bidders that wish to submit a tender response must send an email to [tumim@dbsa.org](mailto:tumim@dbsa.org) to request a link to upload your tender.
- b) Bidders will thereafter receive a **OneDrive Link** to submit tender documents electronically.
- c) Closing time for the **OneDrive Link Requests** –31/03/2026 **@16h00**

<b>CLOSING DATE FOR BID SUBMISSION</b>	<b>09 April 2026 AT 23H55</b>
--	-------------------------------

#### PREPARED BY:

DocuSigned by:  
  
 F2661531297A441...  
 \_\_\_\_\_  
 Tumi Mnguni  
 SCM Lending

23/03/2026

DATE

#### NOTED BY:

Signed by:  
  
 0B47FD2F386849A...  
 \_\_\_\_\_  
 Simon Ludik  
 Acting Head: SCM Lending

23/03/2026

DATE



D Makhura (Board Chairman),  
 P Nqeto (Board Deputy Chairman)

B Mosako\* (Chief Executive), K Brown, B Hore, D Lerutla, MP Matji,  
 Z Mbele\*, L Milne, D Moephuli, J Muthige, C Naidoo, J Netshitenzhe,  
 B Nqwababa, E Pieterse

\*Executive  
 Bathobile Sowazi (Company Secretary)

1258 Lever Rd, 011 313 3911  
 Headway Hill, 011 313 3500  
 Midrand,  
 1685

[www.dbsa.org](http://www.dbsa.org)