

RFP 139/2026

ANNEXURE A1: PRICING SCHEDULE

Item No.	Description		Year 1		Year 2		Year 3		Year 4		Year 5	
		Once off price	Monthly (VAT excluded)	Annually (VAT excluded)	Monthly (VAT excluded)	Annually (VAT excluded)	Monthly (VAT excluded)	Annually (VAT excluded)	Monthly (VAT excluded)	Annually (VAT excluded)	Monthly (VAT excluded)	Annually (VAT excluded)
1	Strategy Development and Implementation - Programme Launch (Paragraph 5.1) (Once-off fee)											
2	Employee Assistance Programme - (Monthly Retainer services) (Paragraph 5.2) – Fixed fee for 800 employees											
3	Employee Assistance Programme - (Monthly Retainer services) -Fixed fee for 800 employees (Paragraph 5.3)											
4	Employee Awareness and Communication - (Paragraph 5.4)											
5	Line Management Support Services - (Paragraph 5.5)											

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			Monthly (VAT excluded)	Annually (VAT excluded)	Monthly (VAT excluded)	Annually (VAT excluded)	Monthly (VAT excluded)	Annually (VAT excluded)	Monthly (VAT excluded)	Annually (VAT excluded)	Monthly (VAT excluded)	Annually (VAT excluded)
6	An integrated Platform (Paragraph 5.6)											
7	Reporting (Paragraph 5.7)											
	Total yearly cost (VAT Exclusive)											
	VAT (15%)											
	Total yearly cost (VAT Inclusive)											
	Grand Total											

Bidders Representative Signature	
Title	
Name	
Date	

Notes

- All rates must be quoted in South African Rand (ZAR)
- Bidders must clearly indicate whether VAT is included or excluded
- Rates must remain fixed for the five (5) contract period